

1 HOUSE BILL NO. 381

2 INTRODUCED BY E. BUTTREY

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4 A BILL FOR AN ACT ENTITLED: "AN ACT GENERALLY REVISING LAWS REGARDING STUDENT  
5 EMPLOYMENT FOR HIGH SCHOOL CREDIT IN PUBLIC SCHOOLS AND NONPUBLIC SCHOOLS;  
6 PROVIDING THAT ~~11TH AND 12TH GRADE STUDENTS~~ STUDENTS 16 YEARS OF AGE OR OLDER MAY  
7 EARN CREDIT TOWARD HIGH SCHOOL GRADUATION THROUGH EMPLOYMENT ON A PAID OR  
8 VOLUNTARY BASIS IN CERTAIN CARE SETTINGS; ALLOWING A PUBLIC HIGH SCHOOL OR  
9 NONPUBLIC HIGH SCHOOL TO IMPOSE CONDITIONS AND REQUIREMENTS ON WORK PERFORMED  
10 TO QUALIFY FOR HIGH SCHOOL CREDIT; PROVIDING DEFINITIONS; AND PROVIDING AN EFFECTIVE  
11 DATE."

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13 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

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15 NEW SECTION. Section 1. Credit for employment -- congregate-care and ~~FACILITIES, child-care~~  
16 facilities, AND SCHOOL-AGE PROGRAMS. (1) A student who is ~~in 11th or 12th grade~~ 16 YEARS OF AGE OR OLDER at  
17 a public school or nonpublic school and who is employed on a paid or voluntary basis at a congregate-care  
18 facility ~~or, child-care facility, OR SCHOOL-AGE PROGRAM~~ may earn ~~one elective credit toward graduation for every~~  
19 ~~250 hours worked~~ ONE UNIT OF CREDIT FOR GRADUATION FOR EVERY 8,100 MINUTES WORKED at the congregate-  
20 care facility ~~or, child-care facility, OR SCHOOL-AGE PROGRAM~~. ~~The maximum number of elective credits that may~~  
21 ~~be earned toward graduation is two credits.~~

22 (2) The public school or nonpublic school shall develop a written application for the student  
23 seeking ~~elective credit~~ under this section. The application form must include the following information:

- 24 (a) the student's name;
- 25 (b) the name, address, and contact information for the congregate-care facility ~~or, child-care~~  
26 facility, OR SCHOOL-AGE PROGRAM at which the student is employed;
- 27 (c) the name of an individual supervising the student at the congregate-care facility ~~or, child-care~~  
28 facility, OR SCHOOL-AGE PROGRAM;

1 (d) a description of the work the student is performing at the congregate-care facility-~~or~~, child-care  
2 facility, OR SCHOOL-AGE PROGRAM; and

3 (e) the number of ~~hours~~-MINUTES the student is employed at the congregate-care facility-~~or~~, child-  
4 care facility, OR SCHOOL-AGE PROGRAM.

5 (3) The public school or nonpublic school shall establish:

6 (a) deadlines for submission of the application; and

7 (b) a process for verification of the number of ~~hours~~-MINUTES the student works at the congregate-  
8 care facility-~~or~~, child-care facility, OR SCHOOL-AGE PROGRAM.

9 (4) The public school or nonpublic school may establish conditions and requirements on the type  
10 of work the student is performing that the student shall satisfy to earn ~~elective~~-credit toward graduation.

11 (5) The public school or nonpublic school may not award ~~elective~~-credit to the student unless the  
12 school approves the student's application and the student has satisfied all of the requirements under this  
13 section.

14 (6) For the purposes of this section, the following definitions apply:

15 (a) "Child-care facility" means a day-care center, group day-care home, or family day-care home  
16 licensed or registered under the provisions of Title 52, chapter 2, part 7.

17 (b) "Congregate-care facility" has the same meaning as:

18 (i) "community residential facility" as defined in 76-2-411;

19 (ii) "developmental disabilities facility" as defined in 53-20-202;

20 (iii) "long-term care facility" as defined in 50-5-101; and

21 (iv) "residential care facility" as defined in 50-5-101.

22 (c) "SCHOOL-AGE PROGRAM" MEANS A PROGRAM SERVING CHILDREN 5 YEARS OF AGE OR OLDER DURING  
23 THE SCHOOL YEAR OR SUMMER.

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25 **NEW SECTION. Section 2. Codification instruction.** [Section 1] is intended to be codified as an  
26 integral part of Title 20, chapter 7, part 3, and the provisions of Title 20, chapter 7, part 3, apply to [section 1].

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28 **NEW SECTION. Section 3. Effective date.** [This act] is effective July 1, 2025.

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